

# **COOPER CITY OPTIMIST BASEBALL COACHES CODE OF CONDUCT**

## **POLICY / PURPOSE STATEMENT**

The Cooper City Optimist Baseball Board has adopted the following code of conduct covering Coaches assigned to teams participating in Cooper City Optimist baseball league games, events and activities.

The Cooper City Optimist Baseball Board is committed to ensure the best possible baseball experience for the members of our league. League Policies and Procedures have been established and agreed upon by a majority decision (vote), by the Board in accordance with the following:

- (1) The best interest of the majority of the league;
- (2) The best interest of an individual (when it does not conflict with #1);
- (3) The progressive direction and vision for the future of the league (when it does not conflict with #1 and #2).

All coaches, as a representative of Cooper City Optimist Baseball, shall, by his or her actions and conduct, set an example for the players under his or her care. Cooper City Optimist Baseball has adopted the following guidelines which shall apply to all coaches in all divisions.

The Cooper City Optimist Baseball Board will take a stance of **ZERO TOLERANCE** in the event of a violation of this Coaches Code of Conduct.

## **COACHES CODE OF CONDUCT**

A. Coaches shall adhere to the following code of conduct:

- (1) Coaches will encourage good sportsmanship by demonstrating positive support for all players, managers, coaches, and officials at every practice, game, or league event.
- (2) Coaches shall not use profanity at any time during a game or practice of within the presence of any player of any team in the League.
- (3) Coaches shall not abuse equipment or facilities in an obvious display of anger.
- (4) Coaches shall not verbally abuse, threaten or engage in physical contact with any player, coach, manager, spectator, official, parent, League officer or other individual under any circumstances.
- (5) Coaches shall not use tobacco on the field during any game or practice.
- (6) Coaches shall not be under the influence of alcohol or other intoxicant at any time while coaching.
- (7) Coaches shall not conduct themselves in any manner detrimental to the Cooper City Optimist Baseball program.

## **DISCIPLINARY ACTION**

The following disciplinary action, sanctions and penalties may be applied to any person(s) found to be in violation of this policy.

### **A. EJECTIONS**

- (1) Persons may be ejected from a game or the Cooper City Optimist Baseball fields by an Umpire who is officiating a game or by a current Board Member.
- (2) Persons ejected from a game or the Cooper City Optimist Baseball fields must leave the field of play and the immediately without further incident.
- (3) Persons not doing so will be subject to additional disciplinary action by the Board, and will be considered as trespassing and subject to removal and possible arrest by the police.

- (4) Any person ejected from a game or from the fields for the first time in any season will automatically be suspended from participating in their team's next scheduled game.
- (5) A coach who is ejected from a game will be required to umpire one (1) game in a different division prior to being allowed back on the field.

**B. FURTHER DISCIPLINARY ACTION**

- (1) The Board will determine if any further disciplinary action should be taken (i.e. more than one scheduled game) and notify the person.
- (2) Any person ejected from a game or from the fields for a second time within a season shall be required to meet with the *Disciplinary Review Committee* for a hearing to determine if any further disciplinary action should be taken.
- (3) If the offending person fails to appear at the meeting on the scheduled time and date, that person shall be suspended from any further game participation until they appear before the Board. Anyone requested to appear at the meetings shall be notified by the Baseball Commissioner, Baseball Administrator or the Division Commissioner.

**C. ADDITIONAL PENALTIES**

- (1) The Board may impose one of the following additional penalties, depending on the severity of the offense:
  - a. **PROBATION** - Offender will be advised, in writing, of the offense and imposed a period of time whereby a subsequent offense will result in immediate escalation of penalty.
  - b. **SUSPENSION** - Offender will be advised, in writing, of the offense and imposed a specific number of games or period of time whereby the person is not allowed to participate in any Cooper City Optimist Baseball activities.
  - c. **DISMISSAL** - Offender will be advised, in writing, that he or she has been dismissed from the League for the remainder of the current season.
  - d. **BARRED** - Offender is to be advised in writing that he or she has been barred from present and future participation in the league, permanently, or for a specified period of time.

**D. DISCIPLINARY REVIEW COMMITTEE**

- (1) A committee shall be formed to review all issues of League imposed discipline.
- (2) The committee shall consist of no less than the Baseball Commissioner, Baseball Administrator, Umpire Commissioner and the Division Commissioner.

I understand that if I fail to comply with any of the provisions of this Code of Conduct, or that if I exhibit any conduct that violates the spirit of this Code of Conduct, I may be subject to the disciplinary action described in this policy. I further understand that I have the right to submit a written appeal within 48-hours to the Baseball Commissioner requesting a review by the members of the Cooper City Optimist Baseball Board. If the Board denies an appeal I agree to accept the decisions of the Disciplinary Review Committee and Baseball Board as final.

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Signed

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Date

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Name